

Pikes Peak Workforce Center
Workforce Development Board Meeting
Friday, June 3rd, 2022, 8am – 9:30am Mountain Time
In-Person
Pikes Peak Workforce Center
Colorado Springs, CO 80907
Rooms 1019 & 1020

MINUTES

Attendees: Andy Gilliland, Ann Cesare, Bob McLaughlin, Brian Bradley, Debbie Miller, Francis Vigil, Kenny Hodges, Lawrence Wagner, Sherry L. Jenkins, Tamara Moore, Tammy Sayles, Mark Smith, Valerie Gallegos, Akita Marcoulier, Chris Garvin, Jim Mancall, Andrew Winders, Lee Wheeler-Berliner, Steve Klaffky, Seth Harvey, Shawn Murray, Renise Walker, Jessica Maiorca,

Other Attendees: Lazarus Smith

Members Absent and Excused: Cecilia Harry, Elise Lowe-Vaughn, Jeff Greene, Jonathan Liebert, Kim Mauthe, Lisanne McNew, Reanna Werner, Renee Zentz, Stacie Kwitek-Russell, Susan King, Zach Barker, Jim Boland, Danielle Summers,

Staff in Attendance: Traci Marques, Becca Tonn, Toya Graham, Robin Lovewell, Pete Olivas, Cathy Cimino, Laurie Padilla, Bill Price, Brianna Fajardo

Debbie Miller, Chair, called the meeting to order at 8:07am.

Public Comments: There was no public comment.

Action Items:

A motion was made to approve the May 6th, 2022, meeting minutes by Chris Garvin, seconded by Lawrence Wagner. Motion passed unanimously.

A motion was made to approve WDB-Bylaws – change Chairperson’s term to a 2-year term instead of 1-year by Brian Bradley, seconded by Tamara Moore. Motion passed unanimously.

Testimonial

- Cathy Cimino – Introduced Lazarus Smith who was a student with the PPWFC GED Program

- o Lazarus Smith – Gave his testimonial discussing how he learned about the PPWFC. He enrolled in the GED program and successfully passed his test on May 19,2022 (after 5 months in the GED Program). Lazarus discussed how tutoring through the program was very helpful and how he progressed through the program. Lazarus gave updates on his employment post Program – he is currently in a construction apprenticeship program. He is focused on his future going forward.

End of Year Partner Updated - Roundtable

- What does workforce look like at your organization? (Challenges, Successes, etc.)
 - o Brian Bradley – Challenges: Finding residential wiring. Economic outlook: Positive, the construction market isn't slowing down Successes: Outlooks are good, getting people into the electrical industry
 - o Andrew W – Challenges: Looking to rent four times the size of where they are at now due to growth
 - o Tammy Sayles – Run 50 – 80 people short consistently Challenges: Hiring and maintaining security and maintenance. Economic Outlook: Limitations due to TABER
 - o Tamara Moore – Challenges: Smaller hiring pools and leadership turnover
 - o Jim Mancall – Challenges: Enrollment dropped at community colleges nationally during Covid
 - o Steven K– Challenges: Finding qualified candidates
 - o Kenny Hodges – Challenges: Filling entry-level positions
 - o Ann Cesare – Challenges: Nursing shortages, behavioral health specialists staffing, facilities staffing, housing. Successes: PPFC and UCCS partnerships, opportunity for paid education, growth
 - o Francis Vigil – Challenges: Staffing – not hearing back from candidates Success: Apprenticeships offer great pay and benefits
 - o Shawn Murray – Challenges: Mental health, personal challenges Successes: Ready to Rise Program has been helpful, consulting statewide
 - o Seth Harvey – Challenges: 2000 open IT positions, small talent pool in IT, housing Successes: Building relationships with colleges in the community, looking for alternative pathways to reskill/upskill, internship program
 - o Bob Mclaughlin –Challenges: Rising inflation, spouse employment Successes: Colorado Workforce Development Council Grant, partnership with DOL, mental health
 - o Aikta Marcoulier – Successes: Mental health partnership Challenges: Mental health

Traci Marques provided organizational updates

- Traci Marques – Program year ends June 30th – on track to meet all of outcomes, services have increased. Ready to Rise grant money is on track to be gone by December 2022.

- Laurie Padilla -Financial review: All grants are on pace and expected to meet financial expectations
- Traci Marques- Wagner-Peyser Updates: USADL wants State Merit Staff justified by cross-training to provide unemployment services. Discussed what the outcomes can look like, the impact of services, and what can be done to help
 - National Level: Public comment is open for 60 days (June 15th, 2022)
- Lee Wheeler-Berliner – Discussed the priority of making statements through the public comments. Costs, training, and transitioning concerns

Next meeting will be held **in-person** on August 5th 2022, at Teller County, Charis Bible College

Updates and Roundtable:

There being no additional business, the meeting was adjourned at 9:39am

Submitted by,

Reviewed by,

 {Signature on File} 6-3-2022
Traci Marques Date

 {Signature on File} 6-3-2022
Francis Vigil Date