



Pikes Peak Workforce Center's Mission:

The Pikes Peak Workforce Center connects vital businesses with work-ready job seekers and employer-driven services.

Pikes Peak Workforce Development Board shall serve as the convening body for the Pikes Peak Workforce Center that represents the interests of all communities relevant to economic vitality, education, and training, in support of and focused on business.

The Role of the Pikes Peak Workforce Development Board

- Increase access to and opportunities for the employment, education, training, and support services needed by El Paso and Teller County residents and citizens, particularly those with barriers to employment, to succeed in the labor market.
- Support the alignment of workforce, economic development systems, and education; thereby comprising a comprehensive, accessible and high-quality workforce development system in the Pikes Peak workforce development area.
- Improve the quality and labor market relevance of workforce, economic development, and education efforts to provide the Pikes Peak workforce development area workers with the skills and credentials necessary to secure and advance in employment with family-sustaining wages, and to provide the Pikes Peak workforce development area employers with the skilled workers they need to be successful.

Workforce Development Board Members

The Pikes Peak Workforce Development shall be comprised as follows:

- The majority of the WDB members shall be Business Representatives with optimum policymaking authority within *the Service Areas*. *A minimum of two Business Representatives WDB Members must represent small business as defined by the U.S. Small Business Administration.*
- *Twenty percent (20%) of the WDB members shall be from representatives of labor organizations, of which 2 members shall be representatives of organized labor, and one member shall be a representative of a joint labor-management, or the training director of a union-registered apprenticeship program or a member of a labor organization. The balance of the 20% shall be appointees of community-based organizations as described in WIOA Section 16.*
- A representative or provider of adult education and literacy activities.
- A representative from an institution of higher education.
- A representative from economic and community development entities.
- A representative of the State Employment Service Office.
- A representative of entities carrying out our programs under title 1 of the Rehabilitation Act of 1973.
- The board may also include representatives of:
 - a) Local education agencies, such as the local community college
 - b) Community-based organizations, which address populations that have barriers
 - c) Governmental, economic, and community-development entities representing transportation, housing, and public-assistance programs
 - d) Philanthropic organizations
 - e) Other appropriate individuals as determined by the chief elected official

Business Council Member Qualities

WDB members possess the necessary leadership skills and capabilities to assist the PPWFC—based upon their demonstrated ability to establish thought leadership, influence others, collaborate with others, build partnerships, and courageously confront tough issues that need to be resolved to move the region forward.



WDB Members will:

- Act as the voice of local communities and business to state and federal officials to ensure long-term commitment to business-focused goals and initiatives.
- Ensure that workforce activities meet the needs of employers and support economic growth in the region, by enhancing communication, coordination, and collaboration among employers, economic development entities, and service providers.
- Identify and promote proven and promising strategies and initiatives for meeting the needs of employers, workers, and job seekers (including individuals with barriers to employment).
- Identify and disseminate information on proven and promising practices carried out in the region.

The PPWFC's Executive Director, Traci Marques, and her staff will work in an efficient and professional manner to support the WDB and ensure the WDB operates strategically and effectively. The Director and staff will provide timely information, effective communication, and factual support for all roles of the Council members.

Time Commitment of WDB Members

WDB Meetings/Communications:

- Participate in monthly board meetings, which are the first Friday of every month (except meetings will not be held in July and January).
- The Executive Director and Chair will contact WDB members regarding time-sensitive issues as needed between meetings. Members' time will be respected, and members are asked to respond in a timely manner, as well.
- Members are asked to participate in at least one standing sub-committee or task group (formed as needed); One Stop Operator and staff supports the committees and task groups to minimize the time required of members.