MINUTES

Attendees: Francis Vigil, Ann Cesare, Chelsy Harris, Assistant County Administrator Kenny Hodges, Jim Boland, Kim Mauthe, Lawrence Wagner, Robert McLaughlin, Beth Ann Taylor, Aikta Marcoulier, Reanna Werner, Brian Bradley, Seth Harvey, Dr. Shawn Murray, Elise Lowe-Vaughn, Zach Barker, Andy Gilliland, Sherry Jenkins, Andrew Winders, Johnathan Liebert, Renee Zentz, Marcy Hudson

Other Attendees: Karissa Hervey, Renise Walker, Bob Campbell, Danielle Summerville, Andrew Bunn, Johnathan Tillman

Members Absent and Excused: Liesl Schmidt, Jim Harris, Debbie Miller, Lisanne McNew, Marcy Hudson, Dr. Valerie Martin Conley, Tammy Sayles, Susan King, Melissa Burkhardt Shields, Dave Jeffrey, Julie Krow, Jeff Greene

Staff in Attendance: Tamara Moore, Robin Lovewell, Becca Tonn, Bill Price, Erica Romero, Laurie Jervay, Pete Olivas

Ann Cesare, Chair, called meeting to order at 8:00am.

Public Comments: There was no public comment.

Action Items:

A motion was made to approve the April 2nd, 2021 meeting minutes by Brian Bradley, seconded by Dr. Shawn Murray. Motion passed unanimously.

After a review by Laurie Jervay and Erica Romero a motion was made to approve the PY21 Local Area Annual Compliance Plan to include PY21-22 Two-Year Language Assistance Plan by Dr. Shawn Murray, seconded by Lawrence Wagner. Motion passed unanimously.

After a review by Becca Tonn, a motion was made to approve the Updated PPWFC 4 Year Plan 2020 – 2023 by Dr. Shawn Murray, seconded by Lawrence Wagner. Motion passed unanimously.
Speakers:

Reanna Werner, HR Branches, MBA, SPHR, SHRM-SCP spoke about the new workplace post COVID and discussed the top five takeaways.

Renise Walker, Colorado Workforce Development Council, Senior Consultant discussed Remote Work Certification of Completion Programs by CSU Global and Colorado Workforce Development Council (Remote Work for Workers & Remote Work for Supervisors and Leaders).

Testimonial:

Air Force Veteran Jeffrey Dribbel was introduced by PPWFC’s Veterans Employment Specialist Mark Simmons. He discussed his journey back into the civilian workforce with Colorado Springs Utilities.

Breakout Discussion Groups:

Group 1:
Bill Price  
Brian Bradley  
Robert Mclaughlin  
Seth Harvey  
In the electrical / construction industry the remote opportunities were not as available. For Veteran outreach, it allowed for additional opportunities outside the immediate area.

Group 2:
Karissa Hervey  
Kenny Hodges  
Reanna Werner  
Zach Barker  
Hotelling will be a great opportunity for employers. Hospitality and service industries are struggling to find workers forcing those industries to readjust. When supplemental unemployment insurance runs out in the fall, those jobs may no longer be available. Now will be the time to encourage those workers to upskill.

Group 3:
Ann Cesare  
Chelsy Harris  
Francis Vigil  
Kim Mauthe  
Pete Olivas  
PPWFC could have additional funds coming available for companies to train their employees. Funds could also pay for incumbent worker training. Possibility to do marketing to HR departments for these programs.

Group 4:
Erica Romero
Johnathan Tillman
Lawrence Wagner
Seth Harvey
Discussed pros and cons through different industries. Discussion regarding setting up home offices and would that be affordable to essentially offer employees two offices, one at home and one at the workplace. The use of new software that would track deliverables and assure productivity.

Group 5:
Aikta Marcoulier
Bob Campbell
Danielle Summerfield
Robin Lovewell
How to message businesses about apprenticeships, grants and other opportunities. The possibility of using short story telling videos to share successes and well as failures that are learning opportunities. Also, the focus on upskilling.

Group 6:
Andrew Winders
James Boland
Laurie Jervay
Renee Zentz
Renise Walker
DVR programs and how the word is getting out to youths and businesses.

Group 7:
Andrew Bunn
Becca Tonn
Beth Taylor
Dr. Shawn Murray
The challenges of working remotely. Is there enough room for more than one workspace? Are there children that need space for schoolwork? Also, the legalities of working remotely and those coming back to the workplace who choose not to get vaccinated.

Board Business:

Laurie Jervay provided a PPWFC financial update.

Ann Cesare and Tamara Moore discussed the upcoming June WDB which will be hybrid and the August meeting which will be in Cripple Creek.

Updates and Roundtable:

There being no additional business, the meeting was adjourned at 9:32am.
Submitted by,

Signature on File  5-7-2021  
Kara Nina Fournier  Date

Reviewed by,

Signature on File  5-7-2021  
Aikta Marcoulier  Date