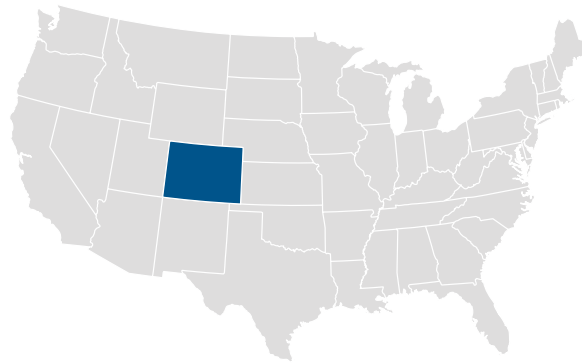




# Racial Disparities in Colorado's Talent Pipeline

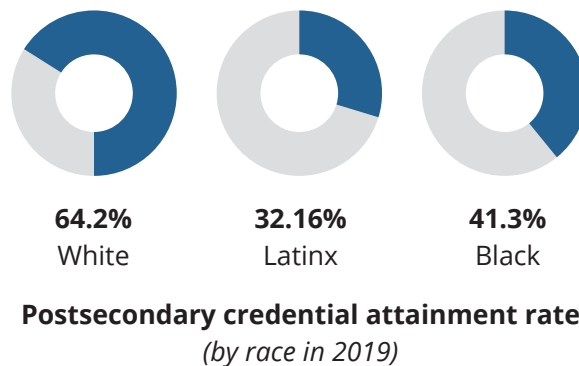
In Colorado, there is a gap between individuals who are white and individuals of color in relation to educating, training, hiring, and promoting our current workforce. This gap has significant implications for the state's economic competitiveness and undermines our goal of a Colorado economy that works for all of us.



Colorado ranks  
**37<sup>th</sup>**  
out of 50 states

Colorado ranks 37th out of 50 states and the District of Columbia when it comes to racial disparities in relation to how well the state puts households of color on a pathway to economic prosperity.<sup>20</sup>

**Of the Top Jobs in Colorado, 64% require a postsecondary credential.<sup>21</sup>**

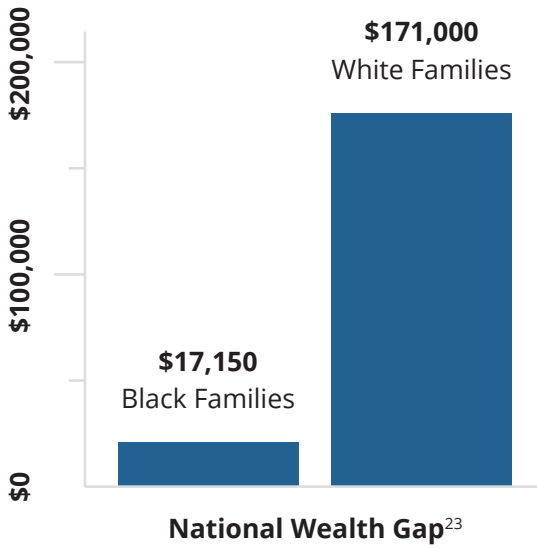


Nationally, closing the educational achievement gap between Black and Latinx children and their white counterparts would result in an **estimated \$2.3 trillion benefit to the U.S. economy by 2050.**<sup>22</sup>

<sup>20</sup> Prosperity Now Scorecard 2020. [scorecard.prosperitynow.org/about](https://scorecard.prosperitynow.org/about)

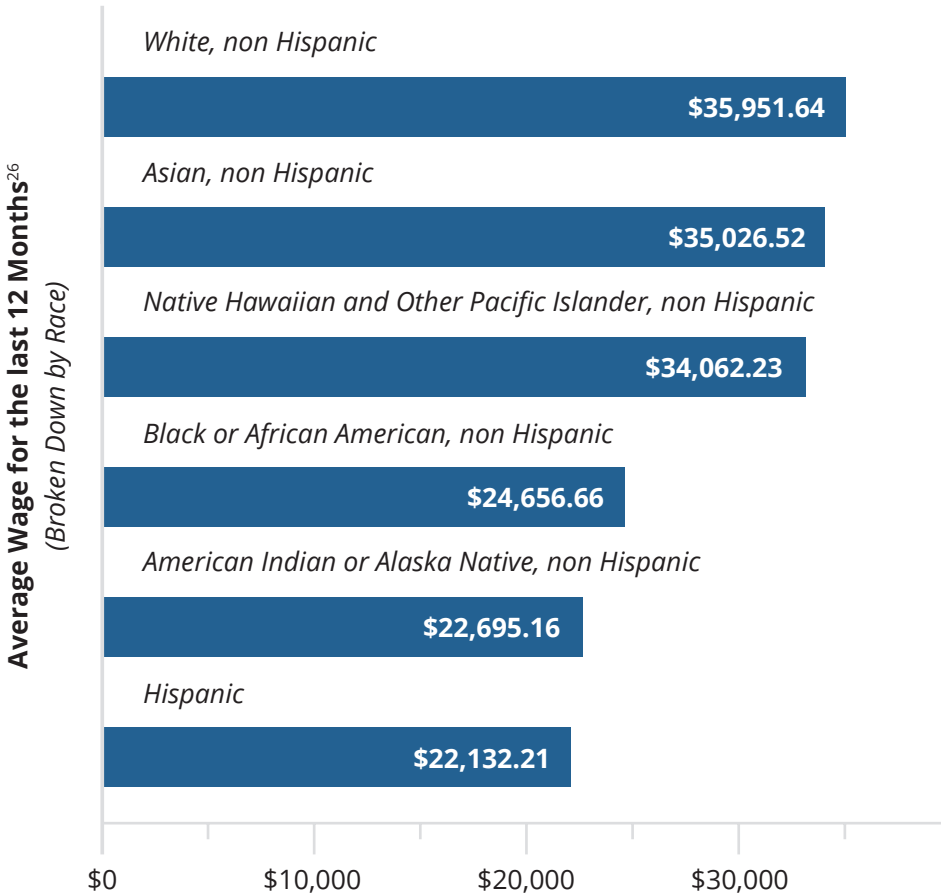
<sup>21</sup> Dougherty, J. (2019). 2019 Colorado Talent Pipeline Report. [drive.google.com/file/d/1PdJlxfO-ej0oCwiSzG06voCIHmq385SM/view](https://drive.google.com/file/d/1PdJlxfO-ej0oCwiSzG06voCIHmq385SM/view)

<sup>22</sup> National Equity Atlas, Data Summaries - United States. [nationalequityatlas.org/data-summaries](https://nationalequityatlas.org/data-summaries)



77% of all jobs in the U.S. require digital skills.<sup>25</sup>

80% of those with no digital skills have a **high school credential or less.**<sup>25</sup>



<sup>23</sup> McIntosh, K., Moss, E., Nunn, R., & Shambaugh, J. (February 2020). Examining the Black-white wealth gap. *The Brookings Institution*. Retrieved at [www.brookings.edu/blog/up-front/2020/02/27/examining-the-black-white-wealth-gap](http://www.brookings.edu/blog/up-front/2020/02/27/examining-the-black-white-wealth-gap)

<sup>24</sup> The Markle Foundation. (October 2019). *Digital Blindspot: How Digital Literacy Can Create A More Resilient American Workforce*. [markle.org/digitalblindspot](http://markle.org/digitalblindspot)

<sup>25</sup> National Skills Coalition. (April 2020). *Digital Skills Series: Health workers need investment in their digital skills*. [nationalskillscoalition.org/resources/publications/file/Digital-Skills-Health-NoCrps-1.pdf](http://nationalskillscoalition.org/resources/publications/file/Digital-Skills-Health-NoCrps-1.pdf)

<sup>26</sup> U.S. Census Bureau. (2019). 2004-2018 American Community Survey 5-year Public Use Microdata Samples

